

## CUPE 101

We are stronger  
when we work  
together!







## WHO ARE OUR MEMBERS?

- Part-time faculty at Dalhousie, Saint Mary's and Mount Saint Vincent Universities
- Clinical instructors and lab demonstrators
- Teaching assistants and markers/demonstrators at Dalhousie University
- Instructors at The Language Centre at Saint Mary's University



## OUR EXECUTIVE

- President
- VPs for PT faculty at Dalhousie, SMU, MSVU
- VP for instructors at SMU's Language Centre
- VPs for TAs at Dalhousie's Studley and Sexton campuses
- A VP for Dalhousie's Truro campus
- Communications Officer
- Treasurer
- Recording Secretary





## WHAT WE DO

- **Represent** more than 3000 members
- **Negotiate** collective agreements
- File **grievances** to resolve your issue
- **Advocate** on your behalf for better working conditions (e.g., during the pandemic)
- Organize and facilitate workshops



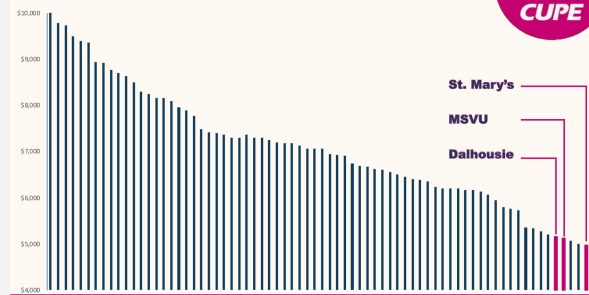
## BARGAINING: FALL 2021

This fall we are bargaining new collective agreements at each of our institutions

Our bargaining priorities were ratified by our members in June 2020, and can be found on our webpage

### Together, We Can Make It Fair

In Halifax and Truro



Base Salary for 3-Credit Course across 73 Canadian Universities in 2018-19  
Source: CAUT Facts & Figures CAS stipends table

### Part-Time Instructors: We Deserve Better

Get Involved:

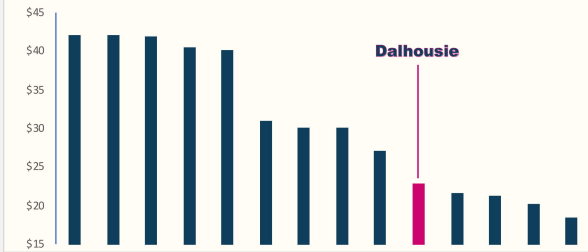
Contact: [part.time.liason.3912@gmail.com](mailto:part.time.liason.3912@gmail.com)

Send Ideas to: [president.cupe3912@gmail.com](mailto:president.cupe3912@gmail.com)

Keep a look out for our Bargaining Survey in February!

### Together, We Can Make It Fair

In Halifax and Truro



Hourly Pay for Teaching Assistants  
Source: CUPE, ACCUTE AGM

### Teaching Assistants: We Deserve Better

Get Involved:

Contact: [part.time.liason.3912@gmail.com](mailto:part.time.liason.3912@gmail.com)

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# PRECEDENCE

- Precedence: the tracking of members' seniority
- Achieving Precedence
  - Dalhousie: Taught “**nine credit hours** extending over **at least two academic years**”
  - SMU: Taught “the **equivalent of two full courses** and has taught in **two consecutive twelve month periods** commencing in September”
  - MSVU: Taught “the **equivalent of two full-unit courses** over a **minimum of two academic years** and whose evaluations for those courses are satisfactory”





## OUR AFFILIATIONS

- Every year we send members to labour conferences, courses, and workshops
- We work with and our supported by CUPE Nova Scotia and CUPE National



## GET INVOLVED

- Nominate yourself for election to an executive position
- Join a committee
- Become a Departmental Representative
- To learn more, or to get involved contact our Outreach Coordinator:  
[outreach.cupe3912@gmail.com](mailto:outreach.cupe3912@gmail.com)





CUPE 3912  
ONLINE

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