

2023.04.25 19:00 – 21:00 ADT CUPE 3912 Annual General Meeting Proposed Agenda – Version 1.0

Google Drive link to 2023.04.05 Annual General Meeting documents

https://drive.google.com/drive/folders/1PhUFIj6OvjvEVtPS0seIT5FFixzzdLU?usp=share_link

- Agenda (Version 1.0)
- Proposed 2023 Budget
- Delegate Report - Canadian Association of University Teachers
- Delegate Report - Halifax – Dartmouth and District Labour Council
- Candidate Introductions (Received by 2023.04.25 10:00 ADT)

Google Drive link to 2022.04.21 Annual General Meeting Minutes and Documents

https://drive.google.com/drive/folders/1C6wACtBulzP9lpNVhKgSna3l0sHR0C1?usp=share_link

1. Welcome
 - Treaty acknowledgement
 - Equality statement (Attached) <https://cupe.ca/equality-statement>
 - Explanation of Logistics
2. Attendance at 2023.04.25 Annual General Meeting (Membership Officer)
3. Agenda
4. Minutes of 2022.04.21 Annual General Meeting
- 5.0 Proposed 2023 Budget
- 6.0 Communications Report (Verbal)
- 7.0 Outreach Coordinator's Report (Verbal)
- 8.0 President's Report (Verbal)
- 9.0 Vice-President's Reports (Verbal)
 - 9.1 Mount St. Vincent University
 - 9.2 Saint Mary's University - Part time Faculty
 - 9.3 Saint Mary's University – The Language Center
 - 9.4 Dalhousie University

- 10.0 Committee Reports (Verbal)
 - 10.1 SMU The Language Centre Negotiating Committee (TLC – VP)

Motion to confirm Andy de Champlain and Evelise deMelo as members of the SMU The Language Center Negotiating Committee.

- 11.0 Reports from Delegates to External Organizations
 - 11.1 Canadian Association of University Teachers
 - 11.2 Halifax – Dartmouth and District Labour Council

** ORDER of the DAY at 8:00 pm for 12.0 Elections**

- 12.0 Elections
 - 12.1 Vice President Dalhousie Part time Instructors (1 year term)
 - 12.2 Vice President Dalhousie TA's and Markers (Sexton) (1 year term)
 - 12.3 Vice President Dalhousie TA's and Markers (Studley) (2 year term)
 - 12.4 Vice President Dalhousie Truro Campus (2 year term)
 - 12.5 Secretary Treasurer
 - 12.6 Communications Officer
 - 12.7 Two Trustees (2 year term)

 - 12.8 CUPE 3912 Delegate to Canadian Association of University Teachers
 - 12.9 Delegates to Halifax – Dartmouth and District Labour Council

 - 12.10 1 x Labour Management Committee member (Dalhousie) (1 year term)
 - 12.11 1 x Labour Management Committee member (MSVU) (1 year term)
 - 12.12 1 x Labour Management Committee member (SMU) (1 year term)
- 13. Motions
- 14 Unfinished Business from 2022.04.21 General Meeting (none)
- 15 New Business
 - 15.1 Summer Special Membership Meeting on Bylaw Amendments
 - 15.2 CUPE 3912 Membership and NSCAD
 - 15.3 CUPE 3912 Membership and SMU Teaching Assistants
 - 15.4 CUPE 3912 and Dalhousie Network of Stewards
- 16 Good of the Union
- 17 Adjournment

** The Order of the Day means that this will happen at the indicated time, even if it means changing the order of the Agenda.

CUPE Equality Statement

Union solidarity is based on the principle that union members are equal and deserve mutual respect at all levels. Any behavior that creates conflict prevents us from working together to strengthen our union.

As unionists, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behavior that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment.

Discriminatory speech or conduct which is racist, sexist, transphobic or homophobic hurts and thereby divides us. So too, does discrimination on the basis of ability, age, class, religion, language and ethnic origin.

Sometimes discrimination takes the form of harassment. Harassment means using real or perceived power to abuse, devalue or humiliate. Harassment should not be treated as a joke. The uneasiness and resentment that it creates are not feelings that help us grow as a union.

Discrimination and harassment focus on characteristics that make us different; and they reduce our capacity to work together on shared concerns such as decent wages, safe working conditions, and justice in the workplace, society and in our union.

CUPE's policies and practices must reflect our commitment to equality. Members, staff and elected officers must be mindful that all persons deserve dignity, equality and respect.

<https://cupe.ca/equality-statement>