



Let's celebrate!



More power together!

This summer, PT Faculty and TAs voted in favour of merging the two bargaining units.

Fair Employment Week

FEW is CAUT's annual event designed to raise awareness of the issues facing contract academic staff in Canada.

This year, we decided to also celebrate and recognize PT Faculty and TAs who make significant contributions to the universities in spite of their precarious employment.



Celebrating CUPE 3912 members



Rine Vieth, Ph.D.

They are a postdoctoral researcher at Concordia University, and hold an appointment as Part-Time Faculty in the Department for the Study of Religion at Saint Mary's University.

As of September 2024, they are an FRQSC Postdoctoral Fellow at Université Laval.

They are also actively involved in a trans-led NGO analyzing anti-trans legislation in the US.

They are a member of the SMU PT Faculty Mobilization Committee.



Musqueam/Squamish/Tsleil-Waututh territories
(Vancouver, Canada), 2019. Photo credit: [Dick Powis](#)

Pouya Morshedi

Ph.D. Candidate (at Memorial University)

Teaching at the Sociology Department at Saint Mary's University since Fall 2020

Co-organizer of [The Qualitative Analysis Conference](#)

Chair of The Anti-Racism, Representation, and Diversity

Committee, at the Society for the Study of Symbolic Interaction

(SSSI) and Co-founder of [Avalon Research Society](#)

He is a qualitative researcher specializing in the sociology of space and place, the sociology of cinema, and the sociology of revolution.

He recently published a peer-reviewed article: [Home in Cinema and Women at Home: A Comparative Study of Pre- and Post-Revolutionary Iranian Cinema from 1969 to 1999](#)



Jonathan Mansvelt

He has recently begun the medicine program at Dalhousie University following the completion of his BSc in Psychology at Saint Mary's University.

He won the CUPE Nova Scotia Higgins Insurance Scholarship and the Nova Scotian Federation of Labour Glenda Cooper Memorial Bursary.

He's a member of the SMU TA Negotiating Committee



Annick MacAskill, Ph.D.

She is the author of four full-length poetry collections, including *No Meeting Without Body* (Gaspereau Press, 2018), which was nominated for the League of Canadian Poets' Gerald Lampert Memorial Award and shortlisted for the J.M. Abraham Poetry Award (Atlantic Book Awards). Her most recent collection is *Shadow Blight* (Gaspereau Press, 2022), and Ovid's *Metamorphoses*. In 2022, this collection won the Governor General's Literary Award for English-Language Poetry. Her fourth book of poetry, *Votive*, just came out.

She currently teaches French language, literature, and translation as a contract faculty member in the Department of Languages and Cultures at Saint Mary's University.



Hamza Jawad

Dalhousie TA

He's pursuing an MSc in Agriculture at Dalhousie University. His research focuses on enhancing sheep parasite resilience.

Passionate about workers's rights, social justice, and sustainable agriculture

Author of [*Safeguarding Dreams: How Labour Rights Empowered an International Student*](#) that won the Nova Scotia Federation of Labour Joe Gannon Memorial Bursary.



Karen Harper, Ph.D.

Adjunct Professor in Biology and Part-time instructor in Environmental Science at SMU

Teaching at Saint Mary's University since 2009 (working part-time in name only.)

Earlier this year she was a guest editor for a [special issue of Plant Ecology](#) in which she also was the lead or co-author on 4 articles

To learn about her research, visit: [FERN - Forest Edge Research Network](#)

She's a former CUPE 3912 President (2019-2022) and currently serves in the CAUT Contract Academic Staff Committee.



Madhuparna Gupta, Ph.D.

PT Faculty Member, Department of Global Development Studies and Research Associate, Gorsebrook Research Institute at Saint Mary's University, where she has been teaching since 2020

Among other things she published in 2023 “Bonds of Empire: India and Canada share the marks of Europe’s colonial past.” *Canada’s History*, April-May, 103(2).

A Podcast Interview related to this article: [‘Bonds of Empire: India and Canada’s Colonial Connection’](#). *Canada’s History* was the winner of Canadian Ethnic Media Award (CEMA) in Podcast Category, 2023.



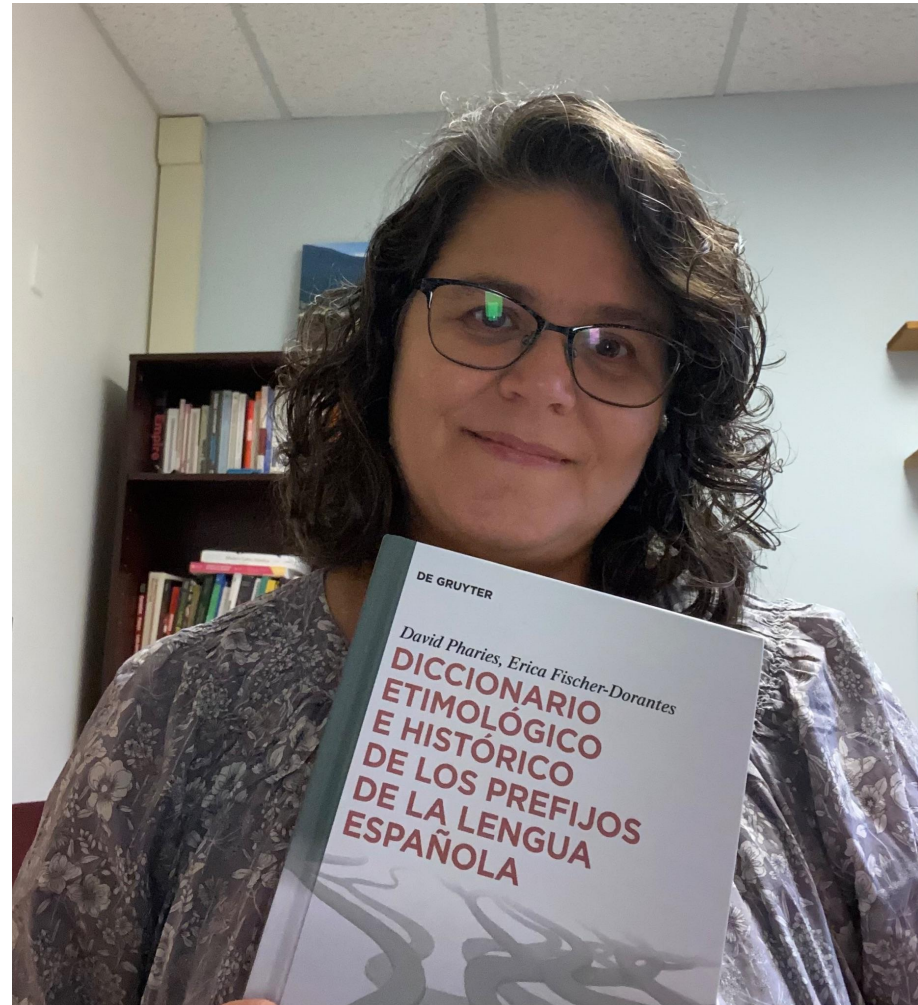
Erica Fischer, Ph.D.

Part-Time Faculty at the Department of Languages and Cultures at Saint Mary's University since 2012.

Co-author of the [*Historical and Etymological Dictionary of Spanish Prefixes*](#)

She's been organizing the [*Day of the Dead Community Altar*](#) at the Patrick Power Library as well as other related or unrelated activities to this celebration as part of the International Education Week for the last 10 years.

She currently serves at the CUPE 3912 Vice-President for Part-Time Faculty at Saint Mary's University.



CAUT FAIR EMPLOYMENT WEEK OCTOBER 21-25, 2024

makeitfair.caut.ca

REBECCA BABCOCK, PH.D

Instructor, English and Creative Writing, Dalhousie

- On LTA at Dal for 3+ yrs
- Was a sessional instructor on CUPE contracts at Dalhousie, MSVU, SMU, and UNB
- Assistant Dean, Student Matters, FASS
- Teaches Fiction courses and an online summer Creative Process course
- Author of three published fiction books

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