

Canadian Union of Public Employees, Local 3912  
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**March 4, 2025**

**Hon. Danielle Smith**  
*Premier of Alberta*

Office of the Premier,  
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*Honourable Premier,*

We, the Executive Committee of the Canadian Union of Public Employees (CUPE), Local 3912, are writing to request that you cease your unfair bargaining practices against CUPE Locals in your province. For too long staff and academic personnel at a myriad of CUPE Locals in the great province of Alberta have languished under unfair contracts which devalue and dehumanize the important work that they do ensuring the education of the next generation of Canadian innovators. We cannot and will not stand for an underfunded education system where the integral staff are not compensated appropriately and fairly while being expected to deliver a world-class education experience. We call upon you and your cabinet to end the rotating and ongoing strikes and ensure an intact and welcoming education system.

We find it particularly egregious that so many CUPE Locals in your region have simultaneously decided that their unacceptable treatment has reached a tipping point. Parents and community members now have to cross picket lines daily to ensure that their children remain safe and gain some semblance of an education (an incomplete one given the striking staff). Please have compassion for your constituents and provide the well-deserved compensation and concessions that the Locals are requesting. Your province, known for innovation, can lead the way to improved working conditions and competitive markets for the most critical education skills nationwide and serve as a shining example of how best to allocate your wealth of resources. Please direct your ministers to support striking CUPE locals and put the youth and their education first!

*With regards and on behalf of the CUPE 3912 Executive Committee,*



**CUPE 3912 President, Lauren McKenzie**