

Canadian Union of Public Employees, Local 3912
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March 3, 2025

Canadian Union of Public Employees, Local 3484
Black Gold School Division Staff

Denise Jakubowski
presidentcupe3484.ca

CUPE Brothers and Sisters of Local 3484,

As precariously employed in the academic system ourselves, your colleagues and peers at CUPE local 3912 emphatically support your strike action. It is unacceptable that the government you are negotiating with is refusing to invest in its future by systematically and chronically underfunding its schools. We recognize the important work that your members do ensuring the safe and quality tutelage of our nation's youth, and we support your struggle to ensure that your working conditions are as idyllic as the environments you seek to deliver.

Please know that you are not alone, and that across the academic sector and at all levels, your brothers and sisters in the labour movement are striving to improve our collective situation and shore up eroding rights for workers. Your victories are all our victories, and we are honoured to participate and support your goals and ambitions. Continue to fight back against unfair wages, improper working conditions, and systemic disenfranchisement.

With warmest regards on behalf of the CUPE 3912 Executive Committee,



CUPE 3912 President, Lauren McKenzie