

# STRIKE VOTE

March 25, 2022



## Wage Parity Now!

### Fair Wages For TAs & Markers

- CUPE 3912 members have made fair wages our top bargaining priority.
- On average, comparable Canadian universities pay teaching assistants up to \$48 per hour with a median of \$39 per hour.
- The Employer's offer not only perpetuates these inequalities, but fails to compensate for substantial increases in cost of living (5.1% per year as of January 2022) and tuition (3% per year).
- The Employer offered wage increases of an average of 1.25% per year, which would keep wages below \$18 per hour for markers and \$26 per hour for TAs even in 2024.

On March 25, 2022, we are holding a **strike vote** at Dalhousie University, because the Employer refuses to pay us **fair wages**. We demand wage parity with comparable Canadian universities.

### Six Reasons to Vote "Yes"

1. The Employer refuses to pay us fair wages.
2. We have no benefits, no pension, and no job security.
3. \$300/week strike-pay is more than many of us make.
4. Withholding labour is the best way to get a fair deal.
5. It signals that we are unified.
6. It's the best way to avoid a strike.

Get Involved,  
Volunteer,  
and  
Vote "Yes"

### Zoom Information Sessions

TAs & Markers: March 21, 12:00pm

Outdoor Event: Outside SUB,

Tuesday March 22, 12:30-2:00pm

(rain date March 23)

Invites will be emailed

