

STRIKE VOTE

March 25, 2022



Wage Parity Now!

Fair Wages For Instructors

- CUPE 3912 members have made fair wages our top bargaining priority because Dalhousie University severely underpays us.
- On average, comparable Canadian universities pay part-time faculty 37% more than what Dalhousie pays us.
- The Employer's offer not only perpetuates these inequalities, but fails to even compensate for the substantial increase in cost of living (inflation) and tuition
- Canadian inflation is 5.1% per year (as of January 2022).
- Dalhousie increases tuition by 3% per year.
- The Employer offered wage increases of an average of 1.125% per year.

On March 25, 2022, we are holding a **strike vote** at Dalhousie University, because the Employer refuses to pay us **fair wages**. We demand wage parity with comparable Canadian universities.

Six Reasons to Vote "Yes"

1. The Employer refuses to pay us fair wages.
2. We have no benefits, no pension, and no job security.
3. \$300/week strike-pay is more than many of us make.
4. Withholding labour is the best way to get a fair deal.
5. It signals that we are unified.
6. It's the best way to avoid a strike.

Get Involved,
Volunteer,
and
Vote "Yes"

Zoom Information Sessions

Course Instructors: March 18, 12:00pm

Hourly Instructors: March 24, 5:30pm

Truro: March 23, 4:00pm

Outdoor Event: Outside SUB,

Tuesday March 22, 12:30-2:00pm

(rain date March 23)

Invites will be emailed

