

Renewal of the Collective Agreement expiring August 31, 2024  
 Between SAINT MARY'S UNIVERSITY & Canadian Union of Public Employees Local 3912  
 Non-Monetary Proposals  
 Exchanged: Dated @\_\_\_\_\_

### Schedule A 2024- Union Proposal

- Stipend should be based on 0.5 FCE
- For 2024: 3% wage increase to all ranks

	Sept 1/24 Stipend*
Basic Stipend	<b>\$6,294</b>
Stipend for PL2	<b>\$6,568</b>
Stipend for PL 5 and up to and including 10 FCEs	<b>\$6,696</b>
Stipend for PL5 and more than 10 up to and including 15 FCEs	<b>\$6,760</b>
Stipend for PL5 and more than 15 up to and including 20 FCE's	<b>\$6,888</b>
Stipend for PL5 and more than 20 FCEs	<b>\$7,017</b>

\*The Stipend is exclusive of vacation pay and based on 0.5 FCE.

## Schedule A 2025-2027

- For 2025: Delete 2 steps, decrease the number of FCEs to move up steps and add \$1,000 to all remaining steps and then 3% wage increase.
- For 2026: 3% wage increase
- For 2027: 3% wage increase

	Sept 1/25 Stipend*	Sept 1/26 Stipend*	Sept 1/27 Stipend*
Basic Stipend	N/A	N/A	N/A
<b>Rank I: Basic Stipend for PL2 less than 2.5 FCEs</b>	<b>\$7,795</b>	<b>\$8,029</b>	<b>\$8,270</b>
<b>Rank II: Stipend for PL5 2.5 and up to and including 10 5 FCEs)</b>	<b>\$7,927</b>	<b>\$8,165</b>	<b>\$8,410</b>
Stipend for PL5 and more than 10 up to and including 15 FCEs	N/A	N/A	N/A
<b>Rank III: Stipend for PL5 and more than 15 5 and up to and including 20 10 FCE's</b>	<b>\$8,125</b>	<b>\$8,369</b>	<b>\$8,620</b>
<b>Rank IV: Stipend for PL5 and more than 20 10 FCEs</b>	<b>\$8,258</b>	<b>\$8,506</b>	<b>\$8,761</b>

\*The Stipend is exclusive of vacation pay and based on 0.5 FCE.